

Geneseo Police Department

Subject: RACIAL PROFILING						Policy O2A	
Effective: June 2, 2010			Standard Number(s):				
Rescinded:		Amended: 02-09-2021		Chief			
Reviewed:	6-16-2011	6-19-2020					

I. Purpose:

Racial profiling is a practice that offends fundamental principles of our Constitution. Racial profiling disproportionately targets people of color for investigation and enforcement, which alienates communities from law enforcement, hinders community policing efforts, and causes law enforcement to lose credibility and trust among the people they are sworn to protect and serve. The community relies on law enforcement to protect them from harm and expect them to promote fairness and justice in our communities.

II. Definition:

Racial Profiling is a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Examples would include:

- Citing a driver who is speeding in a stream of traffic where most other drivers are speeding, because of the cited driver's race, ethnicity or national origin.
- The use of race to determine which pedestrians to search for illegal contraband.
- Detaining the driver of a vehicle based on the determination that a person of that race, ethnicity or national origin is unlikely to own or possess that specific make or model of vehicle.

Racial profiling does not refer to the act of an officer pursuing a suspect in which the specific description of the suspect includes race or ethnicity in combination with other identifying factors.

III. Policy:

The Geneseo Police Department has an expressed prohibition against racial and ethnic profiling and it is forbidden by all standards set forth by the Agency. Annual anti-bias police training will be provided to all officers and such training will be documented in personnel records.